

# Educated Unemployed and Employment Differentials of Educated: Evidences from Field

*(Yogesh Kumar, Joint Director, Institute of Applied Manpower Research, Planning Commission, Govt of India)*

## Abstract

The developing countries like India face peculiar problems which include growing magnitude of educated unemployed. Present study examines various educated unemployed aspects like its structure and nature, unemployment amongst various education levels, employment share of non-farm sector of educated and gendered effects in occupational structure of employment. For the purpose, tendencies of employment and unemployment at different levels of education as well the aspirations of males, females and overall in India is attempted. The study envisages the scope of further employment in non-farm sectors of the rural populace in India. It is observed that a good number of illiterates, those educated up to middle, and even those educated beyond secondary level resort to doing agricultural and allied activities. Nonetheless, the percentage engaged in agricultural and allied jobs reduces substantially as the education level goes up from 'uneducated' to that of 'secondary and more educated' levels. The participation of females is more or less limited to low paid casual type.

The paper divided in two parts touch upon two different aspects of employment/ unemployment tendencies. While the first part looks into Educated Unemployed and Employment Preferential Differentials, the second part concentrates on Education Employment Correlates (role of education on employment/unemployment).